

## Fees Tables – Employment law - unfair dismissal and wrongful dismissal claims

*For individuals*

Description	Indicative fixed fee	Timeframe
<b>Initial consultation</b>	£650 + VAT	Flexible. Appointments are available in person or via telephone, Skype or Zoom.
<b>Drafting ET1 and / or Particulars of Claim</b>	£1,950 + VAT	In most employment claims, the primary limitation period is within three months of the date of dismissal (as extended by the effect of Acas conciliation).
<b>Representation at a Final Hearing in the Employment Tribunal (1 day)</b>	£2,950 + VAT	As required.
<b>Representation at a Final Hearing in the Employment Tribunal (over 1 day)</b>	Initial brief fee: £3,200 + VAT Daily refresher fees: £1,400 + VAT	As required.
<b>Remedies hearing (to determine compensation)</b>	£1,700 + VAT	Usually up to 1 day.
<b>Advice on grounds of appeal against an Employment Tribunal judgment</b>	£1,850 + VAT	Flexible but within 42 days of the date that the written record of the judgment of the Employment Tribunal was sent to the parties.
<b>Drafting a Notice of Appeal to the Employment Appeal Tribunal against an Employment Tribunal judgment</b>	£2,050 + VAT	Within 42 days of the date that the written record of the judgment of the Employment Tribunal was sent to the parties.

For employers

Description	Indicative fixed fee	Timeframe
<b>Initial consultation</b>	£950 + VAT	Flexible. Appointments are available in person or via telephone, Skype or Zoom.
<b>Drafting ET3 and / or Grounds of Resistance</b>	£2,250 + VAT	Within 28 days of the date that the copy of the claim form was sent to the Respondent/s by the Employment Tribunal.
<b>Representation at a Final Hearing in the Employment Tribunal (1 day)</b>	£3,800+VAT	As required.
<b>Representation at a Final Hearing in the Employment Tribunal (over 1 day)</b>	Initial brief fee: £4,800 + VAT Daily refresher fees: £1,950 + VAT	As required.
<b>Remedies hearing (to determine compensation)</b>	£2,050 + VAT	Usually up to 1 day.
<b>Advice on grounds of appeal against an Employment Tribunal judgment</b>	£2,800 + VAT	Flexible but within 42 days of the date that the written record of the judgment of the Employment Tribunal was sent to the parties.
<b>Drafting a Notice of Appeal to the Employment Appeal Tribunal against an Employment Tribunal judgment</b>	£3,050 + VAT	Within 42 days of the date that the written record of the judgment of the Employment Tribunal was sent to the parties.

**NOTE 1:** All fees are indicative only. Some cases may be complex or require more preparation and this is likely to be reflected in the price agreed with you. If your enquiry relates to a claim for ordinary unfair dismissal or wrongful dismissal and any other claim/s, additional fees may apply.

**NOTE 2:** Sometimes hearings may be adjourned or cases may settle before or during a hearing. Despite this, I still have to prepare for hearings in advance. I operate a sliding scale of fees if your case is adjourned or settled:

- Within 21 days to 48 hours of a hearing date: 50 per cent of the full fee is payable;
- Within 48 to 24 hours of a hearing date: 75 per cent of the full fee is payable;
- Within 24 hours of a hearing date or at any time during the hearing: 100 per cent of the full fee is payable.

Due to high levels of demand, it takes an average of 8 months for Employment Tribunal claims to get to trial.

**NOTE 3:** I can assist with the drafting of witness statements, client conferences, negotiation or mediation, disclosure, applications, costs and other matters. If you require me to conduct litigation on your behalf, additional fees will apply. Fee quotes are available upon request.

**Ben Amunwa, barrister**

**Last updated: February 2022**